

**Sensible – adjective;** having, using, or showing good sense or sound judgement.

# Carbon Reduction Plan

## 2024/2025

### Sensible Staffing Ltd, 1 September 2024

#### Commitment to achieving Net Zero

Sensible Staffing Ltd is committed to achieving Net Zero emissions by 2050.

#### Baseline Emissions Footprint (current year)

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2024</b>	
<b>Baseline year emissions:</b> 22.82 tonnes of CO <sub>2</sub> e per year	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	Based on our company’s vehicle fleet, our current Scope 1 emissions from company cars total approximately 9.89 tonnes of CO <sub>2</sub> e per year.
<b>Scope 2</b>	We operate from a serviced office in a business centre. The landlord is not able to provide data on emissions. We estimate 0.46 tonnes of CO <sub>2</sub> e per year based on electricity use for lighting, computers, air conditioning, and heating.
<b>Scope 3</b>	<b>Upstream transportation and distribution:</b> 0.024 tonnes of CO <sub>2</sub> e per year Using mail for distribution of uniforms, ID badges and marketing
	<b>Wasted generated in operations:</b> negligible, likely less than 0.01 tonnes of CO <sub>2</sub> e per year. We are paperless.
	<b>Business travel:</b> emissions from business travel, split between car and train totalling 500 miles each, result in approximately 0.113 tonnes of CO <sub>2</sub> e per year.
	<b>Downstream transportation and distribution:</b> not applicable to our business, as we do not sell or store any products.
	<b>Employee commuting:</b> emissions from employee commuting, based on 25 journeys per week and an average round trip of 24 miles, amount to approximately 12.33 tonnes of CO <sub>2</sub> e per year.
<b>Total Emissions</b>	22.82 tonnes of CO <sub>2</sub> e per year

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## Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction target.

We project that carbon emissions will decrease over the next five years to 17.12 tonnes of CO<sub>2</sub>e per year by 2030. This is a reduction of 25%.

## Carbon Reduction Projects

The following environmental management measures and projects have been implemented since the 2024 baseline. The carbon emission reduction achieved by these schemes equate to 5.7 tCO<sub>2</sub>e, a 25% reduction against the 2024 baseline and the measures will be in effect when performing the contract.

**Company vehicles target:** 30% reduction in emissions. Increase the proportion of electric vehicles in the fleet. Implement a car-sharing policy to reduce the number of vehicles required.

**Upstream and business travel target:** 20% reduction in emissions. Shift all meetings to virtual platforms to reduce business travel. Evaluate and optimize the packaging and transportation of uniforms and materials to reduce emissions.

**Employee commuting target:** 20% reduction in emissions. Promote remote working policies. Encourage carpooling among employees.

## Declaration

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>. This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier



**Joseph Dumont, Director**

**1 September 2024**

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