



Key Information Document – PSC

This document explains your pay information if you are engaged as a Personal Service Company (PSC), in which case the PSC is the work-seeker. This document sets out key information about your relationship with us, including details about pay, holiday entitlement and other benefits.

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 7215 5000 or through the ACAS helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

General Information

Name of employment business:	Sensible Staffing Ltd
Type of contract you will be engaged under:	Contract for Services
Who will be responsible for paying you:	Sensible Staffing Ltd
How often you will be paid:	Weekly
Expected or minimum rate of pay:	No less than national minimum wage
Deductions from your pay required by law, if the engagement is 'inside IR35':	PAYE tax, employee NI contributions, employee pension contributions (i.e. auto enrolment if applicable) and student loan (if applicable).
Deductions from your pay required by law, if the engagement is 'outside IR35':	None
Any other deductions or costs from your pay (to include amounts or how they are calculated):	None
Any fees for goods or services:	None
Holiday entitlement and pay:	It is the responsibility of the PSC to provide holiday leave and pay to the individual worker.
Additional benefits:	Any collective facilities provided by a hirer on day one of an assignment under the Agency Workers Regulations 2010

Representative example of your pay

These figures are estimated based on a 40 hour week using the National Minimum Wage.

Inside IR35

Example rate pay:	£348.80
Deductions from your wage required by law:	Income tax: £21.68 National Insurance: £19.93 Pension: £17.44
Any other deductions or costs from your wage:	None
Any fees for goods or services:	None
Example net take home pay:	£289.75

Outside IR35

Example rate pay:	£348.80
Deductions from your wage required by law:	None
Any other deductions or costs from your wage:	None
Any fees for goods or services:	None
Example net take home pay:	£348.80